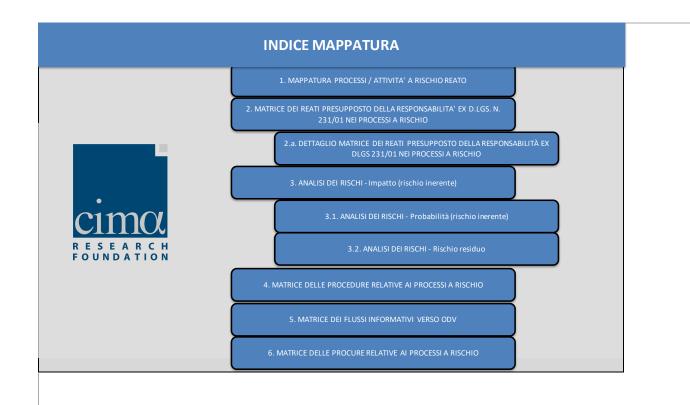


FONDAZIONE CIMA
MAPPATURA PROCESSI / REATI
VALUTAZIONE DEL RISCHIO

EX D.LGS. 231/2001





1. MAPPATURA PROCESSI / ATTIVITA' A RISCHIO REATO

CIMO RESEARCH FOUNDATION	Funzione Aziendale d	li riferimento	Referente OdV
Nr. Processo/Attività	Denominazione funzione	Nominativo	Nominativo
1. Rapporti, ispezioni e vigilanza P.A.	Presidenza	Luca Ferraris	DD
2. Bilancio, comunicazioni periodiche e operazioni relative al capitale sociale	Contabilità e Bilancio	Luca Ferraris	DD
3. Gestione risorse finanziarie	Tesoreria e Finanza	Luisa Colla	DD
4. Approvvigionamento di beni e servizi	Acquisti e servizi generali	Luisa Colla	DD
5. Gare, appalti pubblici e rapporti con concorrenti	Ufficio gare	Monica Corvarola	DD
6. Ricerca, selezione, assunzione e gestione del personale	Risorse Umane	Luca Ferraris	DD
7. Gestione dei sistemi informatici	Sistemi informatici	Luca Ferraris	DD
8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	Qualità, privacy e sicurezza	Luca Ferraris	DD
9. Progetti	Ambiti/Direttori	Luca Ferraris	DD
10. Rapporti con Branch Albanese	Presidenza	Luca Ferraris	DD
11. Sala Operativa	Sala operativa	Luca Ferraris	DD



2. MATRICE DEI REATI PRESUPPOSTO DELLA RESPONSABILITA' EX DLGS 231/01 NEI PROCESSI A RISCHIO

REATI / PROCESSI	Rapporti, ispezioni e vigilanza P.A.	2. Bilancio, comunicazioni periodiche e operazioni relative al capitale sociale	3. Gestione risorse finanziarie	4. Approvvigiona mento di beni e servizi		6. Ricerca, selezione, assunzione e gestione del personale	7. Gestione dei sistemi informatici	8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	9. Progetti	10. Rapporti con Branch Albanese	11. Sala Operativa
Art. 24: Truffa in danno dello Stato e frode informatica	X			X	X				X	X	
Art. 24-bis: Reati informatici	X	X	X	X	X	X	X	X	X		X
Art. 24-ter: Delitti di criminalità organizzata	X	X	X	X	X	X			X	X	
Art. 25: Corruzione e concussione	X		X	X	X	X			X	X	
Art. 25-bis: Falsità in monete			X	X	X						
Art. 25-bis.1: Delitti in materia di commercio ed industria					X				X		
Art. 25-ter: Reati societari	X	X	X	X	X	X			X	X	
Art. 25-quater: Delitti con finalità di terrorismo			X								
Art. 25-quater-1: Mutilazione organi genitali femminili											
Art. 25-quinquies: Delitti contro la personalità individuale						X			X		
Art. 25-sexies e legge 62/2005 : Market abuse											
Art. 25-septies: Reati in materia di sicurezza sul lavoro				X				X	X		
Art. 25-octies: Ricettazione, riciclaggio e autoriciclaggio			X	X					X		
Art. 25-octies 1: Delitti in materia di strumenti di pagamento diversi dai contanti											
Art. 25-novies: Delitti in materia di diritto d'autore							X		X		X
Art. 25-decies: Induzione a non rendere dichiarazione all'A.G.						X			X		
Art. 25-undecies: Reati ambientali								X	X		
Art. 25-duodecies: Manodopera extracomunitaria non in regola						X			X		
Art. 25-terdecies: Razzismo e Xenofobia						X					
Art. 25-quaterdecies: Frodi sportive											
Art. 25-quinquesdecies: Reati tributari		X	X	X					X	X	
Art. 25-sexiesdecies: Contrabbando											
Art. 25-septiesdecies: Delitti contro il patrimonio culturale				X							
Art. 25-duodevicies : Riciclaggio di beni culturali e devastazione e saccheggio di beni culturali e paesaggistici				X							
Legge n. 9/2013, art. 12: Frodi alimentari per enti che operano nella filiera degli oli vergini di oliva											
Legge n. 146/2006, art.10: Reati transnazionali				X		X			X	X	
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Majorna .



Probabilità / Processi

Probabilità	Articolazione territoriale	Numero / frequenza operazioni	Regola / Vincoli normativi / procedurali	Livello manualità operazioni	Livello accentramento dell'attività	
Scarso - 1	Centralizzata	Occasionale	Norme giur. e Procedure	Automatizzato	Elevata segregazione	Coefficiente di Probabilità del
Basso - 2	Macroaree	Annuale	Procedure	Fortemente aut.	Diffusa	Reato
Medio - 3	Media	Semestrale	Norme g. e Prassi cons.	Medio	Media	
Elevato - 4	Diffusa	Mensile	Prassi consolidata	Scarsamente automatizzato	Scarsa	
Molto elevato - 5	Capillare	Settimanale	Nessun vincolo	Manuale	Accentrata	
1. Rapporti, ispezioni e vigilanza P.A.	1	1	4	3	3	2,40
2. Bilancio, comunicazioni periodiche e operazioni relative al capitale sociale	1	3	3	3	2	2,40
3. Gestione risorse finanziarie	1	5	3	3	3	3,00
4. Approvvigionamento di beni e servizi	1	5	3	3	3	3,00
5. Gare, appalti pubblici e rapporti con concorrenti	1	5	3	3	3	3,00
6. Ricerca, selezione, assunzione e gestione del personale	1	5	3	3	3	3,00
7. Gestione dei sistemi informatici	1	5	4	3	4	3,40
8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	1	5	1	3	3	2,60
9. Progetti	5	5	3	3	3	3,80
10. Rapporti con Branch Albanese	5	2	3	3	4	3,40
11. Sala Operativa	1	5	4	2	3	3,00



ANALISI RISCHIO

RESEARCH FOUNDATION			Rischio		Valuta	zione dei controlli			Formula valuazione del	
			Assoluto Reato	Struttura organizzativa	Regola	Segregazione	Controlli documentati	Valutazione Controllo	controllo sul rischio residuo	Rischio residuo
			Basso	1. Formalizzata	1. Norme giur. e Procedure	1. Elevata	1. Alti	Adeguato	2	Basso
	Coefficiente di Impatto	Coefficiente di Probabilità	Sotto la media		2. Procedure	2. Diffusa	2. Frequenti	Adeguato	1	Sotto la media
Processo	del Reato	del Reato	Medio	3. Media	3. Norme g. e Prassi cons.	3. Media	3. Medi	Sufficiente	. 0	Medio
			Oltre la media		4. Prassi consolidata	4. Scarsa	4. Rari	Carente	. +1	Oltre la media
			Alto	5. Informale	5. Nessun vincolo	5. Accentramento	5. Nessuno	Inadeguato	. +2	Alto
Rapporti, ispezioni e vigilanza P.A.	4,25	2,40	2,04	2,00	4,00	3,00	4,00	3,25	1	3,04
Bilancio, comunicazioni periodiche e operazioni relative al capitale social	4,06	2,40	1,95	1,00	3,00	2,00	2,00	2,00	-1	0,95
3. Gestione risorse finanziarie	4,25	3,00	2,55	1,00	3,00	3,00	2,00	2,25	0	2,55
4. Approvvigionamento di beni e servizi	5,00	3,00	3,00	1,00	3,00	3,00	2,00	2,25	0	3,00
5. Gare, appalti pubblici e rapporti con concorrenti	4,25	3,00	2,55	3,00	3,00	3,00	2,00	2,75	0	2,55
6. Ricerca, selezione, assunzione e gestione del personale	4,25	3,00	2,55	3,00	3,00	3,00	3,00	3,00	0	2,55
7. Gestione dei sistemi informatici	3,93	3,40	2,67	3,00	4,00	4,00	4,00	3,75	1	3,67
8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	5,00	2,60	2,60	1,00	1,00	3,00	2,00	1,75	-1	1,60
9. Progetti	5,00	3,80	3,80	2,00	3,00	3,00	2,00	2,50	0	3,80
10. Rapporti con Branch Albanese	4,25	3,40	2,89	2,00	3,00	4,00	4,00	3,25	1	3,89
11. Sala Operativa	3,93	3,00	2,36	2,00	4,00	3,00	4,00	3,25	1	3,36



4. MATRICE DELLE PROCEDURE RELATIVE AI PROCESSI A RISCHIO

	PROCEDURE / PROCESSI	1. Rapporti, ispezioni e vigilanza P.A.	2. Bilancio, comunicazioni periodiche e operazioni relative al capitale sociale	3. Gestione risorse finanziarie	4. Approvvigionamento di beni e servizi	5. Gare, appalti pubblici e rapporti con concorrenti	6. Ricerca, selezione, assunzione e gestione del personale	7. Gestione dei sistemi infor matici	8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	9. Progetti	10. Rapporticon Branch Albanese	11. Sala Operativa
BILANCIO	RENDICONTO ECONOMICO FINANZIARIO		X									
BILANCIO	BILANCIO PREVENTIVO		X									
BILANCIO	DOCUMENTO FINANZIARIO PROGRAMMATICO TRIENNALE		X									
BILANCIO	RELAZIONE ANNUALE SULL'ATTIVITÀ SVOLTA		X									
DVR SSL	PIANO FORMATIVO								X			
DVR SSL	CASSETTA PRONTO SOCCORSO								X			
DVR SSL	Relazione Rumore 2018								X			
DVR SSL	Relazione Vibrazioni 2018								X			
DVR SSL	Relazione generale 15-03-18								X			
DVR SSL	Struttura Organizzativa Aziendale 2018								X			
DVR SSL	Funzionario amministrativo 2018								X			
DVR SSL	Addetto informatico 2018								X			
DVR SSL	Imp tecnico Addetto alla Ricerca 2018								X			
DVR SSL	Addetto comunicazione 2018								X			
DVR SSL	Addetto Tecnico 2018								X			
DVR SSL	Addetto forestale 2018								X			
DVR SSL	Addetto osservazione cetacei 2018								X			
DVR SSL	Addetto Osservaz cetacei-laboratorio 2018								X			
DVR SSL	Addetto natanti - skipper 2018								X			
DVR SSL	Attuazione misure								X			
DVR SSL	Procedura DUVRI								X			
DVR SSL	Sistemi controllo misure								X			
DVR SSL	Rel. Specifica stress lavoro-correlato 2018								X			
DVR SSL	Rel. Specifica Videoterminali 2018								X			
DVR SSL	Relazione Specifica Tutela maternità 2018								X			
DVR SSL	Tabella riepilogativa 2018								X			
DVR SSL	Scheda consegna DPI 2018								X			
DVR SSL	Nomina RSPP								X			
DVR SSL	Nomina Medico								X			
DVR SSL	Nomina Addetti Emergenza individuale								X			
DVR SSL	Nomina Preposto								X			
DVR SSL	Verbale Informazione suddivisi per classe di lavoratore								X			
DVR SSL	Scheda stress suddivisa per classe di lavoratore								X			
GSO	Guida Sala Operativa											X
RP	Regolamento personale						X		X			
RM	Regolamento missioni						Х					

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5. MATRICE DELLE PROCURE NEI PROCESSI A RISCHIO

		FOUNDATION												
	DEL	EGHE - PROCURI	E/ PROCESSI	1. Rapporti, ispezioni e vigilanza P.A.	2. Bilancio, comunicazioni periodiche e operazioni relative al capitale sociale	3. Gestione risorse finanziarie	4. Approvvigiona mento di beni e servizi	5. Gare, appalti pubblici e rapporti con concorrenti	6. Ricerca, selezione, assunzione e gestione del personale	7. Gestione dei sistemi informatici	8. Sistema Gestione Sicurezza sul Lavoro & Ambiente	9. Progetti	10. Rapporti con Branch Albanese	11. Sala Operativa
Conferente	Nominato	Ruolo	Descrizione											
Fondazione Cima	Fondazione Luca Ferraris Presidente CdA Cfr. Delibera del CdA del 16 dicembre 2016			X			X	X	·	X				
Fondazione Cima	dazione Deda Miranda Rappresentante CIMA in Cfr. Procura Notarile N. 148.445 Rep. N.20											X	X	